



Joplin School District Hall of Fame Est. 2021

Proposed by

Joplin Schools Foundation Hall of Fame Steering Committee: Brad Belk, Sallie Beard, Dr. Ron Lankford, Dr. Melinda Moss, Dr. Kerry Sachetta, Dan Stanley and Bryan Vowels (Chair).

Approved by Joplin Schools Foundation Board
August 17, 2021

Joplin School District Hall of Fame Sponsored by Joplin Schools Foundation

MISSION

The purpose of the Joplin School District Hall of Fame is to recognize and honor the achievements of outstanding alumni from Joplin High School, Lincoln School, Memorial High School, and Parkwood High School and to recognize friends of the Joplin Schools who have demonstrated *exceptional* meritorious service. By honoring individuals who have excelled in their career and life pursuits, it is the intent that the inductees will inspire our current students to realize that no dream is out of reach.

GOALS OF THE HALL OF FAME RECOGNITION PROGRAM

- Celebrate the accomplishments of outstanding Joplin School District alumni.
- Provide inspiration to our current students and future generations of students.
- Highlight the work and vision of the Joplin Schools Foundation by enriching the *student experience* through supplemental support to the Joplin School District.
- To grow a sustainable scholarship program for graduating JHS students.

Policies and Procedures

I. CRITERIA FOR INDUCTION INTO THE HALL OF FAME

- A. The recipient shall have graduated from one of Joplin's four high schools. *Consideration may be given to individuals who attended the majority of their high school career at one of the four high schools but for a life event beyond their control they did not complete all requirements (Ex. Military service).*
- B. The recipients shall have distinguished themselves in their profession and/or their community and are known for their accomplishments and character. Areas of consideration may be (but are not limited to): 1) arts and entertainment, 2) business and professional services, 3) community or public service, 4) distinguished military service, 5) education, 6) entrepreneurships and 7) science and technology.
- C. In order to be considered for induction, the individual must have attended one of the four high schools at least twenty-five (25) years prior to being nominated.
- D. Consideration will be given to those individuals who have distinguished themselves and shown great leadership at the local, state, regional, national, or international level through their chosen career or vocations.
- E. The nominee is/was a role model for Joplin school students; exemplifying good citizenship, ethical conduct and character.
- F. To be inducted into the Joplin Schools Hall of Fame an inductee must:
 - Meet the high standard of Hall of Fame consideration.
 - Be forward by the Nomination Committee to the Selection Committee for final approval.
 - Be able to personally attend or have a representative attend the Induction Ceremony. Posthumous recognitions may be given special consideration.
- G. No current member of the Joplin Schools Foundation, Joplin Schools Hall of Fame Nominating Committee or Selection Committee shall be nominated or selected as an inductee of the Joplin Schools Hall of Fame.

II. MAXIMUM NUMBER OF ANNUAL INDUCTEES

- A. The Joplin Schools Hall of Fame Committee may elect up to three (3) members each year to the Hall of Fame.
- B. To ensure that only high-quality individuals be selected, the Joplin Schools Hall of Fame Committee does not expect the maximum number of three inductees (3) to be elected each year

NOTE: *The Selection Committee may choose to honor up to five (5) inductees in the inaugural Hall of Fame class using the same method of selection described in the following pages.*

III. GOVERNANCE

- A. The Joplin Schools Hall of Fame program will be a function of the Joplin Schools Foundation Board of Directors.
- B. The Foundation Board will appoint current board members to serve as the Chair(s) of the Joplin Schools Hall of Fame Nomination Committee and the Joplin Schools Hall of Fame Selection Committee.
- C. Chairs may serve two consecutive three year terms as long as they remain a member of the Foundation Board.
- D. The Joplin Schools Foundation will have at least seven (7) members on the Selection Committee and may set a higher number of members.
- E. The Hall of Fame Selection Committee reserves the right to revoke Hall of Fame status for failure to meet these standards.
- F. The Selection Committee will serve as the “gatekeepers” of the Hall of Fame; assuring the selection process and the inductees are of the highest quality.

IV. COMMITTEES

- A. Nominating Committee: Each year the Chair will enlist the help of an ad hoc committee of individuals from the community to serve on the Hall of Fame Nominating Committee. These individuals will be from different backgrounds and perspectives from the Joplin community and may, through the use of technology, reach beyond the Joplin area.

The Nomination Committee will be charged with two duties: 1) meet to identify Hall of Fame caliber alumni and either encourage others in the community, personally nominate applicants or forward a Committee nomination and 2) vet nominations to ensure applications are complete and worthy to forward to the selection committee. The Chair (or designee) can reach out to the nominee to acquire additional information on the application. This can be done up to the nomination deadline.

The term(s) of service on the Nominating Committee may be three consecutive three-year terms.

- B. Selection Committee: The Selection Committee will include individuals who graduated from Joplin schools, who have spent a substantial number of years in the Joplin area or individuals who are currently working or

have worked for the school district. The make-up of the Selection Committee will be a cross section of the Joplin community and will consist of at least seven (7) individuals.

The Chair, in conjunction with the other Joplin Schools Foundation Board, will nominate individuals to serve on the Selection Committee. The Chair will serve on the Selection Committee as a voting member. At least one member of Selection Committee will be a current Joplin School District administrator and one will be a current or retired teacher.

The term(s) of service on the Selection Committee may be three consecutive three-year terms. The term may also end if a majority of the Selection Committee members vote to remove a member for conduct not in the best interest of the committee or Foundation.

V. NOMINATION PROCESS AND TIMELINE

- A. All nominations must be submitted on the **Joplin Schools Hall of Fame Nomination Form**. Nomination forms must be filled out accurately and completely for consideration **and be postmarked/received no later than April 15** in order for the nomination to be considered.
- B. Forms and information regarding this program may be found on the District web site (joplinschools.org) under the sub heading Nomination Process on the **Hall of Fame** criteria page.
- C. Nominations will be accepted from the general public and the Nominating Committee. Procedures and deadlines for nominations will be communicated through the district website, social media, and other communication mediums.
- D. The Chair may choose a simple vote, a scoring rubric, a consensus activity, or a numeric ranking to determine the best qualified inductees in a given year.
- E. Nomination Timeline
 - The Nominating Committee will be convened by the Chair no later than the third week of January.
 - Nomination Committee will vet all nominations after April 15 deadline. Nominations that are complete and worthy, as determined by the Committee, will be forwarded on to the Chair of the Selection Committee by June 1.
- F. All nominees forwarded to the Selection Committee will remain in active consideration for at least five (5) consecutive years.

VI. SELECTION PROCESS AND TIMELINE

- A. The Selection Committee will be convened annually by the Chair no later than June 30 to review the nominations. The meeting may be in person, virtual or through email.
- B. The Chair may choose a simple vote, a scoring rubric, a consensus activity, or a numeric ranking to determine the best qualified inductees in a given year.
- C. Annually up to three qualified candidates will be inducted into the Hall of Fame.
- D. The Selection Committee members will hold the selected inductees' identities in confidence until a public announcement has been made.
- E. The selected inductees will then be contacted by the Chair (or designee) as soon as possible in preparation of the fall recognition and celebration activities sponsored by the Joplin Schools Foundation.
- F. If a selected inductee is not able to attend in the given year, the Chair will move to the next qualified selection approved by the Selection Committee.

VII. AWARDS

- A. Inductees will be given a plaque with their name, brief information about accomplishments, and their picture. In addition, a picture of the inductees with a biography detailing their accomplishments will be displayed on the Foundation's website and the Joplin High School website. A display of the inductees will be located at Joplin High School (virtual and/or physical).
- B. The Joplin Schools Foundation will host an annual banquet to celebrate and honor the class of inductees. The inductees will also be recognized at a school event (Ex. Varsity football game).

VIII. MERITORIOUS AWARD

- A. The Joplin Schools Foundation may award a Meritorious Award to an individual who did not attend Joplin Schools but, through their leadership, service and/or support, have demonstrated extraordinary contributions to the Joplin School District.
- B. No more than one (1) Meritorious Award may (but is not required) be presented each year.
- C. The Nomination Committee will consider individuals who have demonstrated exemplary service to the school district and will forward nominations to the Selection Committee.

IX. SCHOLARSHIP FUNDING

- A. The Joplin Schools Foundation Board will designate all net sponsorship proceeds or contributions made to the Hall of Fame recognition events and activities will go to scholarships for graduating JHS students.
- B. Net proceeds from sponsorships and contributions made to the Hall of Fame recognition events and activities will be allocated with at least 20% going toward The Foundation's Scholarship Endowment with the rest placed in a capacity fund that can be used for current or future scholarships. The Foundation Board will determine the amount of scholarships given out each year.

X. CHANGES TO POLICIES AND PROCEDURES

- A. Changes to the above Policies and Procedures must be approved by at least a 60% vote of the Joplin Schools Foundation Board of Directors.